

GOVERNMENT OF TELANGANA
ABSTRACT

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr T.Bhuvaneshwar Rao, Civil Surgeon Specialist, E.S.I. Hospital, Ramachandrapuram, Medak District – Unauthorized absence from duty – Disciplinary action initiated – Imposing of Punishment of stoppage of one annual grade increment with cumulative effect for each year of absence and the period of absence as Dies-Non – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT

G.O.RT.No. 534

Dated: 26-07-2016

Read the following:-

- 1) G.O.Ms.No.260, General Administration (Ser-C) Department, Dt:04.09.2003.
- 2) From the Director of Insurance Medical Services, Hyderabad, Lr.Rc.No.2230/E1D/2007, Dt.12.08.2008.
- 3) G.O.Rt.No.982, Labour Employment Training & Factories (IMS) Department, Dt.22.06.2009.
- 4) G.O.Rt.No.645, Labour Employment Training & Factories (IMS) Department, Dated.04.06.2012.
- 5) From the Director of Insurance Medical Services, Hyderabad, Lr.Rc.No.2230/E1D/2007, Dt.01.05.2013.
- 6) Government Memo No.10356/IMS-1/2008, Dt.05.06.2013.
- 7) From Dr.T.Bhuvaneshwar Rao, Civil Surgeon Specialist explanation received through the Director of Insurance Medical Services, Hyderabad, Lr.Rc.No.2230/E1B/2007, Dt.19.07.2013.
- 8) From the Director of Insurance Medical Services (I/c), Telangana State, Hyderabad, Lr Rc.No.2230/E1B/2016, Dt.26.09.2013 & Dt.05.07.2016.

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ORDER:

In the reference 2nd read above, the erstwhile the Director of Insurance Medical Services, Andhra Pradesh, Hyderabad, has reported that the Medical Superintendent, ESI Hospital, Ramachandrapuram has submitted that Dr.T.Bhuvaneshwar Rao, Civil Surgeon Specialist, who was repatriated and posted to ESI Hospital, R.C.Puram, Medak District has reported on 13.12.2006 and he attended to duties on 13.12.2006, 18.12.2006, 28.12.2006, 04.01.2007, 08.01.2007, 11.01.2007 and 18.01.2007 and applied 2 days C.L on 19.12.2006 and 20.12.2006 was sanctioned and from 19.01.2007 onwards he is not attending duties and not submitted any leave applications, which is causing much inconvenience to the patients attending (Ortho) Department. The Director of Insurance Medical Services has requested to initiate disciplinary action against Dr.T.Bhuvaneshwar Rao, Civil Surgeon Specialist, E.S.I. Hospital, Ramachandrapuram as per the APCS (CCA) Rules, 1991 for his unauthorized absence from duty from 19.12.2006 for which a draft article of charges has enclosed for further action in the matter.

2. Government after examination of the matter, in the reference 3rd read above, Articles of charges were issued against Dr.T.Bhuvaneshwar Rao, Civil Surgeon Specialist, ESI Hospital, R.C.Puram, Medak District for his unauthorized absence for duty.

3. In the reference 4th read above, Government appointed Dr.V.Ranganath, Special Grade Civil Surgeon, ESI Hospital, Sanathnagar as Inquiry Authority into the charges framed against the said Dr.T.Bhuvaneshwar Rao.

4. In the reference 5th read above the Director of Insurance Medical Services, Hyderabad has forwarded the Inquiry report submitted by the Inquiry Officer into the charges framed against Dr.T.Bhuvaneshwar Rao, Civil Surgeon Specialist. The Inquiry Officer in his findings has observed that Dr.T.Bhuvaneshwar Rao, Civil Surgeon Specialist was irregular to his duties due to ill health and he has not applied any leave for that period and use to inform the Medical Superintendent on

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phone and he was unauthorized absence from his duties from 19-01-2007 onwards without prior permission or leave application and he has not reported for duty after 19-01-2007 after receiving communication from higher authorities about his unauthorized absence. Finally the Inquiry officer concluded that the Charges I & II are proved.

5. In the reference 6th read above, Government Memo.Dt.05.06.2013, a copy of the Inquiry report has been communicated to the individual to submit his written representation if any to Government.

6. In the reference 7th read above, Dr.T.Bhuvaneshwar Rao, Civil Surgeon Specialist in his representation, among others, has stated that while he was working at ESI Hospital R.C.Puram, Medak District, fell to sick frequently due to cervical spondylosis therefore he was on leave during the year 2006-2007 in different spells informing the Superintendent over phone. The leave was neither sanctioned nor rejected. He returned to duty on 24.08.2009 and he was given posting. He has therefore requested consider for sanction of medical leaves for the period.

7. On the explanation of the Charged Officer, the Director of Insurance Medical Services(I/c), Telangana State, Hyderabad vide reference 8th read above has informed that Dr.T.Bhuvaneshwar Rao, Civil Surgeon Specialist was under unauthorized absence from duty in three different spells i.e. from 19.01.2007 to 23.08.2009, 25.08.2009 to 12.08.2012 and from 18.08.2012 to 15.05.2013. Since the reason for the absence of the individual is on personal grounds, he has requested the Government to impose "major punishment of stoppage of one annual grade increment with cumulative effect for each year of the absence and the period of absence to be treated as "Dies-Non" against the said Medical Officer as imposed in previous similar cases, in view of the requirement of Civil Surgeon Specialists in Insurance Medical Service Department.

8. Government, after careful examination, hereby impose the major punishment of stoppage of one annual grade increment with cumulative effect for each year of absence and the period of absence be treated as "Dies-Non" against Dr.T.Bhuvaneshwar Rao, Civil Surgeon Specialist, for his unauthorized absence from duty in three different spells i.e., from 19.01.2007 to 23.08.2009, 25.08.2009 to 12.08.2012 and from 18.08.2012 to 15.05.2013, in relaxation of orders issued in G.O.Ms.No.260, General Administration (Ser.C) Department, Dt.04.09.2003 etc.

9. The Director of Insurance Medical Services(I/c), Telangana State, Hyderabad shall take necessary further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**AHMAD NADEEM
PRINCIPAL SECRETARY TO GOVERNMENT(FAC)**

To

Dr.T.Bhuvaneshwar Rao, Civil Surgeon Specialist E.S.I. Hospital,
Ramachandrapuram, Medak District through the Director of Insurance Medical
Services(I/c), Telangana State, Hyderabad.

The Director of Insurance Medical Services(I/c), Telangana State, Hyderabad
(along with DIMS, Hyd in two original files bearing No.2230/E1B/2007 containing
(35) pages & 762/Vig/2007 Containing (19) Pages in respect of
Dr.T.Bhuvaneshwar Rao, C.S.S, ESI Hospital Ramachandrapuram, Medak Dist.)
The Accountant General, Telangana State, Hyderabad,
The Director of Treasuries and Accounts, Telangana State, Hyderabad.
The District Treasury Officer concerned through the Director of Insurance Medical
Services(I/c), Telangana State, Hyderabad.

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//FORWARDED :: BY ORDER//

SECTION OFFICER